

## LEADERSHIP DEVELOPMENT COMMITTEE

### Minutes

August 28<sup>th</sup>, 2008 - 7:00 PM

#### ATTENDANCE:

Jerry Constable	Committee Chair		Jim Crawford	Miami District	X
	Darke District		Phil Warnocke	Shelby District	
Melissa Gallman	Preble District		J Michael Clinch	Wright Brothers District	X
John Bode II	Sunwatch District	X	Louis Wright	Sunwatch District	X
Scott Bennett	Sunwatch District (Alt)		Dick Dexter	Buckskin	X
Paul Zanowick	Venturing		Fred Dudding	Wood Badge	X
Dave Sword	Council Wood Badge Coordinator	X	Don Schutrum	Bear Claw NYLiT	
C David Green	Buckskin	X	Robert DeWar	Darke and Preble DE	
Richard Weyrauch	Training Webmaster	X	Daryl Reck	Miami DE	
Bill Mullins	Council Exec Committee		Jeff Whitten	Shelby DE	
Ken Wade	Council Executive		Rick McQueen	Sunwatch DE	
CJ Gavin	Staff Advisor	X	Marilyn Miller	Wright Brothers DE	

#### Email addresses are:

Committee Members                    [mvctc\\_mb@troop215ohio.org](mailto:mvctc_mb@troop215ohio.org)  
 DE's and others                         [mvctc\\_de@troop215ohio.org](mailto:mvctc_de@troop215ohio.org)  
 Committee Chair/Webmaster         [mvctraining@troop215ohio.org](mailto:mvctraining@troop215ohio.org)

OPENING: CJ Gavin opened the meeting at 7:00 pm. Meeting will be moving to the Schiewetz Leadership Training Center starting next month.

APPROVAL OF MINUTES: June minutes were approved as written.

#### DISTRICT REPORTS:

Darke:                    No Report Yet

Miami:                    Scoutmaster Specific training was held on 23 Aug with 12 trained (Sunwatch – 5, Wright Brothers – 3, Miami – 1, Preble – 3). We will be hosting the New Leader Essentials and Cub Leader Specific training on 23 and 24 September respectively. Need 6 to have a Scoutmaster Outdoor training in October but only have maybe 1 or 2

Preble:                    No Report Yet

Shelby:                    No Report Yet

Sunwatch:                John Bode will be leaving us after this month. Cindy Ewing and Louis Wright III will be taking over as Sunwatch District Training co-chairs. No training was conducted between the June minutes submission and this meeting. Sunwatch though does have an aggressive training schedule coming up with Outdoor Webelo Leader (OWL) being held on September 13 at Schiewetz Leadership

Training Center; Troop Committee Challenge and Den Chief training being conducted during the Sunwatch Merit Badge Trail on October 25; hosting New Leader Essentials and Cub Leader Specifics on October 28/29 at Schiewetz Leadership Training Center; Cub Leader Specific training on November 8; and Chartered Organizational Representative training on November 15. With the mention of OWL training, Jim Crawford asked about a question that was posed to him concerning the overlap of information in the Basic Adult Leader Outdoor Orientation (BALOO) and OWL. There was a discussion amongst the group present with the consensus that BALOO and OWL training does not really overlap except in a couple of minor areas and that someone who is a Webelo leader who wants to take kids camping, needs to attend the full OWL course to be properly trained.

Wright Bros: New Leaders Essentials was taught at the Troop 316 annual parents meeting on July 20 with 9 participants. We assisted with the Scoutmaster/Assistant Scoutmaster Specific training hosted by Miami District. New Leaders Essentials was taught at Schiewetz Leadership Training Center on Aug 26 with 9 participants. Cub Leader Essentials was held the next evening with 10 participants (6 den leaders, 1 Webelo den leader, 2 Cubmasters, and 1 pack committee member). Upcoming, most of the Wright Brothers training staff is either staff or participant at the upcoming Wood Badge course. We plan to hold New Leader Essentials, Cub Leader Specifics, and Troop Committee Challenge on September 13<sup>th</sup> at Normandy UMC in Centerville. BALOO has also been tentatively scheduled for October 25 (flyer will be published once trainers are confirmed).

Venturing: Venturing Leader Specific Training (VLST) was held on June 28 with 3 participants completing the course. Another VLST is tentatively set for November 1 at Cricket Holler. A flyer will be posted to the Council website.

#### COURSE PROGRAM REPORTS/UPDATES:

**BUCKSKIN:** Dates set for 2009. Leadership team has met 3 times to take a hard look at schedule and course evaluations and have developed a new schedule. Dave has asked committee approval for teaching indoor and outdoor skills for scoutmasters in accordance with the applicable syllabi. Dick Dexter gave a synopsis of how they have planned in the troop model into teaching the participants through the first weekend with the second weekend being for them to demonstrate the skills they learned. The schedule will need to be change to fit this style curriculum. Committee tentatively approved the change to Buckskin curriculum but recommended that the Training Committee Chair review revised program. Based of the Council Training Committee Chair's approval, a revised schedule for Buckskin will be published. Buckskin will have a work day and reunion at Cricket Holler on the K-Lodge side of camp on September 13. All Buckskin staff and participants, new and old, are invited to come work a while and share a good time.

**WOOD BADGE:** 47 of hopeful 48 members for course, 1 slot still available. This information has been posted on the Council website and we hope to get that last person to have a full course. Currently, all staff and participants have paid and the staff finishing preparing for the course. Wood Badge C-15-08 has introduced a Wood Badge council strip with one variation being course specific and one variation for general wear (an 'alumni' strip). The alumni strip is now in the council office for sale at \$8 with the profits going to the Wood Badge scholarship fund. Dave Sword passed along that the 2009 application for course director conference has been sent and should get information to approve the 2009 course.

**TRAINER DEVELOPMENT CONFERENCE (TDC):** Will look at changing the date to January and see what

can happen.

**NATIONAL YOUTH LEADERSHIP TRAINING (BEAR CLAW):** Bear Claw NYLT is on summer break and beginning to review information/forms for the 2009 course.

**DEN CHIEF:** Sunwatch will be teaching one in October.

**COMMISSIONER:** No Report Yet.

**CHARTER REP:** Sunwatch will be sponsoring this training in November during their merit badge trail.

**DISTRICT COMMITTEE WORKSHOP:** No Report Yet.

**UNIVERSITY OF SCOUTING:** We are still looking for a date. A possible date is 28 Feb as it is good for St Christopher's. I have not confirmed that date. If it does not work out for whatever reason, it may need to be pushed to next Fall. Some alternate locations for the University of Scouting were discussed and will be considered so it may be offered on April 25 as originally planned.

**WEB PAGE REPORT:** Few changes have been received lately for our web page. Please remember that our web page continues to be a living document and is updated as needed based on the information received. If you find errors or problems with links, please contact me immediately at the address below. Please remember to send information about upcoming training events and your monthly reports to [mvctraining@troop215ohio.org](mailto:mvctraining@troop215ohio.org) to keep the Training Committee Chair and the webmaster in the loop. Thank you.

**OLD BUSINESS:**

1. (Closed) Letter from Tim Reichart, Scoutmaster, Troop 55, with the question of could the fact an individual is an Eagle scout, attended BALOO and OWL. The original question was forwarded to District level and then based on that response, the individual forwarded to National BSA for resolution instead of discussing at the council level. Jerry is going to review the letter, determine what areas the individual may have missed, and then develop a possible solution. (05/22/2008) Mike Clinch is working with Mr. Reichart to determine whether the requirements have been met for accreditation for the Scoutmaster Outdoor Skills training. (06/27/2008) Mike met with Tim Reichert, had him conduct a self-assessment of his outdoor skills and experiences using the format provided in the course syllabus, then met him to check representative skills and discuss how he was teaching the skills in his very young troop. Mike also received feedback on his troop's performance demonstrating skills at the Webelos Day Camp. Tim has mastered his outdoor skills during his career as a Scout, and has maintained and improved them while serving as a Cubmaster and now as a Scoutmaster. He has come up with some interesting ideas on how to teach the skills to his Scouts, since he is their chief instructor right now, and he has developed ways to train Scouts and then have them train others. Mike has no hesitation in certifying him in Introduction to Outdoor Leader Skills. Tim would probably make a good addition to the training staff in Sunwatch, as well as at University of Scouting or Buckskin Trail. Tim is well aware that the procedure we followed is legal, but not ideal. He would have preferred to take Buckskin Trail, but that was just not possible this year. He is interested in attending

Buckskin next year, and realizes that the networking with other leaders, both staff and participants is the most important benefit he can realize from taking the course. Tim did, however, bring up an interesting point concerning scheduling of our training courses. In his situation, he is rebuilding a troop that currently has eleven new crossovers, and two boys about to age out, hopefully as Eagles. If he wishes to keep these boys involved, it has to be as Assistant Scoutmasters, since they will be over 18. Tim will only be able to use them during summers and long breaks, because both will be going to college. They will certainly be able to help him, part time, and keep the troop growing. On the other hand, adding them to the adult roster increases his number of direct contact leaders, but reduces the percentage of trained leaders he has for purposes of the Centennial Quality Award. Tim feels it is essential for the new Eagles to take "Scoutmaster Indoors" because it does emphasize how different Scouting is to an adult's perspective, as opposed to a youth's. However, the only time that we teach OLS is during the spring or fall, when it is impossible for kids going to college at other than UD, WSU, or Sinclair. Tim claims that this is the reason he asked if Eagles could be "exempted" from OLS. Ideally, any Scout holding First Class or higher should know all of the OLS skills, but National BSA only really keeps track of Eagles. Mike is of two minds on the subject. Mike can see Tim's argument that experienced Scouts should know these skills and be able to teach them. Mike has also encountered too many Eagles who have forgotten their basic skills as they got busy with school and other activities. We might want to keep the needs of the temporary, college-aged ASM's in mind as we plan our training schedule. (08/28/2008) The concern for how to record those college-aged ASM's had two methods of helping keep the reporting for the Centennial Award within the necessary bounds. The first is to place those ASM's off to college in a 'Scouter Reserve' status. The second was to suggest that they look into getting the applicable training in the scouting Council where their college is located, such as for Ohio State University, the individual could attend the training in Simon Kenton Council. This issue is also now closed.

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#### NEW BUSINESS:

1. District reports deferred until next month. No other reports were available to distribution.
2. There is some newly published information about the requirements for receiving your Wood Badge beads that is now linked to the National Youth Leadership Training (NYLT) course. Information about this is in the Central Region newsletter. More clarification will be coming out down the road. Initial reading of the requirements indicates that in order for an adult to receive his beads as Scoutmaster/Course Director, it sounds like we will need to drop the words "Bear Claw" from our course title and complete some other requirements. This opened a sometimes heated discussion about if we are following the current NYLT syllabus and not deleting anything, what difference does the "Bear Claw" title prefix have to do with completing the serve as Scoutmaster/Course Director of an NYLT course requirement. For now, we plan to continue with the title of our NYLT course as it stands and cross that bridge if the Wood Badge beads issue becomes an issue.
3. Creating Comprehensive Training Inventories: Marilyn Miller and Mike discovered a way to get partial training records out of ScoutNet relatively easily. A report can be prepared by selecting a district, then a single registered position, such as Cubmaster. The report includes the unit number, the scouter's name, whether or not they have taken NLE, the leader specific course(s) appropriate to the position, whether or not that are considered trained (by courses or grandfathering), and whether or not they are current with Youth Protection. By searching through each registered position, and combining lists, a somewhat comprehensive training inventory can be developed. It does NOT include e-learning courses, and it only includes courses relevant to the scouter's current registered position. But it's better than what we can get by our own efforts. The alternative is looking up individual scouters, one at a time, to get a complete training history.

4. The new Cub Leader Specific training distributed to Sunwatch, WB, and Miami Districts. The new course now requires DVD to conduct training. The committee decided to implement with the October program and on into the new year. Sunwatch District will help review the new course in October and report back suggestions to the committee. For the course start up in 2009, we need to promote that we have a new syllabus for the course and the training is updated to fit the changes in the Scouting program.
  
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**TRAINING AWARD/PROGRESS:**

<b>NAME</b>	<b>AWARD</b>	<b>DISTRICT</b>
Harry Oxrider	Cub Scout Den Leader Award	Wright Brothers
Dick Dexter	Boy Scout Leaders Training Award	Wright Brothers
John Timmers	Webelos Den Leader Award	Miami
Kevin Klawon	Cub Scout Den Leader Award	Miami
David Gillespie	Cub Scout Den Leader Award	Miami
David Ohlemacher	Webelos Den Leader Award	Sunwatch
John Bode	District Committee Key	Sunwatch
Scott Selhorst	Cub Scout Den Leader Award	Sunwatch
Scott Bennett	District Committee Key	Sunwatch

NEXT MEETING will be held September 25<sup>th</sup>, 2008 at the Schiewetz Leadership Training Center.

CJ Gavin and rest of the committee for  
 Jerry Constable  
 Council Training Committee Chair